

Discrimination is Against the Law

Fredonia Regional Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, religion, disability, or sex (including pregnancy, sexual orientation, and gender identity). Fredonia Regional Hospital does not exclude people or treat them differently because of race, color, national origin, age, religion, disability, or sex (including pregnancy, sexual orientation, and gender identity).

Fredonia Regional Hospital:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the House Supervisor on duty.

If you believe that Fredonia Regional Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, religion, disability, or sex (including pregnancy, sexual orientation, and gender identity).

You can file a grievance with:

Brooke Romans, CNO/Quality & Risk Manager
P.O. Box 579 Fredonia, KS 66736, 620-378-2121
bromans@frh1.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Brooke Romans is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available <https://ocrportal.hhs.gov/ocr/porta/lobby.jsf> or by mail or phone at:

U.S. Department of Health and
Human Services
200 Independence Avenue, SW
Room 509F, HHH
Building Washington,
D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at
<http://www.hhs.gov/ocr/office/file/index.html>.

Auxiliary Aid Notice to Patients:

Reasonable and necessary auxiliary aids and services shall be made available during the provision of or communication regarding treatment or services without cost to the patient being served. If you are in need of such an aid or service, please let the receptionist know.

Language Assistance Services:

- 1) ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-877-696-6775.
- 2) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-696-6775.
- 3) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-696-6775.
- 4) 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-877-696-6775。
- 5) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-696-6775.
- 6) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-696-6775 번으로 전화해 주십시오.
- 7) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-696-6775.
- 8) ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم رقم هاتف الصم والبكم: 1-877-696-6775.

9) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-696-6775.

10) ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-696-6775.

11) 注意事項 : 日本語を話される場合、無料の言語支援をご利用いただけます。1-877-696-6775 まで、お電話にてご連絡ください。

12) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-696-6775.

13) LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-877-696-6775.

14) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-877-696-6775 تماس بگیرید.

15) KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo. Piga simu 1-877-696-6775.